



\$300 PNS Sign-on and Referral Bonuses

Starting 5/7/19, new nurses will receive a \$300 sign-on bonus after working 300 hours

If referred by one of our current, active nurses, the referring nurse will also receive a \$300 referral bonus once the new nurse works 300 hours.

SIGN ON BONUS

- New nurse must work 300 hours within 6 months of their hire date to receive the \$300 bonus
- New nurses will not be eligible to receive a sign-on bonus if they have already received a sign-on bonus from PNS in the past 12 months.
- If you are referred by a current nurse, you must put their name in the referral section of your employment application for them to receive their referral bonus.

REFERRAL BONUS

- The new nurse must put the referring nurse's name on their employment application for that referring nurse to also receive their \$300 bonus.
- Only active employees will be eligible to receive referral bonuses.
- Both the referring nurse, and new nurse will receive their respective bonuses once the new hire's 300 hours are completed.
- If a new nurse lists more than one current employee as their referral, the referral portion of the bonus will be split evenly amongst them. (For example, the new nurse would receive their \$300 sign-on bonus after completing his/her 300 hours within six months. If they listed two current employees as referrals, they would each receive \$150 also, after the new nurse completed their 300 hours.)

